

**Rapides Parish Library  
Personnel Committee of the Board of Control  
January 11, 2022**

**Minutes**

The Personnel Committee Meeting of the Rapides Parish Board of Control was held on Tuesday, January 11, 2022, at 3:30 pm at the Westside Regional Library located at 5416 Provine Place, Alexandria, LA.

Present: Committee Chair, Ms. Lana Havens. Committee Members, Ms. June Arrington and Mr. Ralph Roach. Board Treasurer, Mr. Greg Walker. Human Resources Manager, Jackie Brown. Payroll and Benefits Specialist Jennifer Quebodeaux.

The meeting was called to order by Ms. Havens at 3:30 pm. She announced that Library Director Celise Reech-Harper was unable to attend the meeting and would be available by phone later in the meeting so that committee members could ask questions or make comments related to the meeting.

Mr. Walker led the invocation.

Mr. Walker made a motion to approve the agenda. Ms. Arrington seconded and the motion passed.

Ms. Brown presented the Director's evaluation. Her rating was 98%, Exceeds Expectations. Ms. Brown recommended a pay increase of 3%, which is the step increase received by all other Library staff.

After discussion, the committee contacted Ms. Reech-Harper by phone to congratulate her on the high score and her outstanding job performance with the Library.

Mr. Walker made a motion to approve the salary increase for the Library Director to \$45.85 per hour. Mr. Roach seconded and the motion passed unanimously.

Ms. Havens will present the motion at the next Board of Control meeting.

The meeting adjourned at 3:40 pm.

Respectfully submitted by

Celise Reech-Harper  
Secretary

Lana Havens  
Committee Chair