

**Rapides Parish Library
Personnel Committee of the Board of Control
January 23, 2024**

Minutes

A meeting of the Personnel Committee of the Rapides Parish Library Board of Control was held on Tuesday, January 23, 2024 at the Westside Regional Library located at 5416 Provine Place, Alexandria, LA.

Committee members present were Mr. James Morgan (Chair), Ms. Suelynne Mickey, Ms. Lana Havens, and Board President Le'Anza Jordan (ex officio). Also present were Library Director Celise Reech-Harper, Human Resources Manager Jackie Brown, and Administrative Assistant Kendra Bertrand.

Mr. Morgan called the meeting to order at 3:00 p.m.

Ms. Havens moved to approve the agenda. Ms. Mickey seconded, and the motion unanimously passed.

Ms. Brown presented the results of the Director's evaluation forms which showed a score of "Exceeds Expectations" from Board members and a high "Meets Expectations" score from staff. Mr. Morgan clarified that the rate increase range for the Director is 3% to 6% based on evaluation scores. Ms. Reech-Harper requested that her increase not exceed 3% at this time.

Mr. Morgan entertained a motion to approve the Director's evaluation results and a salary increase of 3%, to be presented to the Board at the regular board meeting to follow. Ms. Havens so moved, seconded by Ms. Mickey, and the motion unanimously passed.

With no further business before the committee, Ms. Havens motioned to adjourn. Ms. Mickey seconded, and on unanimous vote, the meeting was adjourned at 3:05 p.m.

Respectfully submitted by

Celise Reech-Harper
Secretary

James Morgan
Committee Chair