

**Rapides Parish Library  
Board of Control  
December 17, 2024**

**Minutes**

The regular meeting of the Rapides Parish Library (RPL) Board of Control was called to order at 3:30 p.m. at the Westside Regional Library, 5416 Provine Place, Alexandria by President Le'Anza Jordan.

Board members present were Ms. Jordan, Ms. June Arrington, Ms. Irene Hobbs, Ms. Suelynne Mickey, and Mr. James Morgan.

Also present were Library Director Celise Reech-Harper and six members of library staff.

Ms. Jordan led the Pledge of Allegiance and a moment of silence.

**Agenda**

Mr. Morgan motioned to approve the agenda, seconded by Ms. Mickey. On unanimous vote, the motion passed.

**Minutes**

Ms. Mickey motioned to approve the minutes of the November meeting, seconded by Ms. Arrington. On unanimous vote, the motion passed.

**Financial Report**

Business Manager Stacy Dubrock stated that the November and December financial reports would be presented at the January meeting.

**Director's Report**

Ms. Reech-Harper reviewed some planned roof replacements, an upcoming IMLS summit in which she is participating, and the staff's involvement in numerous community events. She and Ms. Dubrock stated, upon request by Mr. Morgan, the locations (King, Westside, Libuse) and approximate ages of the roofs (10-12 years and 16 years).

**Direct Services Report**

Direct Services Coordinator Lenna Mouton expressed holiday wishes from the Direct Services team and said they are eagerly awaiting the holidays.

**Human Resources Report**

Human Resources Manager Jackie Brown reminded the board members about the Director's evaluation.

Ms. Jordan noted Ms. Brown's SHRM certification and that she did not recall any prior library HR personnel possessing this certification.

**Programming & Outreach Report**

Programming & Outreach Supervising Librarian Karla Kirby reported on RPL's participation in Winter Fete supported by several staff members, the Ignite Grant for STEM programming, and the 870+ letters from Santa completed.

#### **IT Report**

IT Administrator Janie Primeaux reported on the upcoming enhancements to the online catalog as well as the library app which is expected to become available in 2025.

#### **Public Relations Report**

Director Reech-Harper reported on the success of the November "Attitude of Gratitude" promotion.

#### **Old Business**

None

#### **New Business**

President Jordan opened the floor to discussion of the 2025 budget.

Ms. Arrington referenced the recommendation of the Finance Committee from November meeting. Ms. Mickey moved that the proposed 2025 Budget be approved by the Library Board of Control, seconded by Ms. Hobbs. On unanimous vote, the motion passed.

The next Library Board of Control meeting will be held on Tuesday, January 21, 2025 at the Westside Regional Library.

Ms. Arrington motioned to adjourn, seconded by Ms. Hobbs. On unanimous vote, the meeting was adjourned at 3:47 p.m.

Respectfully submitted by  
Celise Reech-Harper  
Secretary

Le'Anza Jordan  
President