

**Rapides Parish Library
Personnel Committee of the Board of Control
January 28, 2025**

Minutes

A meeting of the Personnel Committee of the Rapides Parish Library Board of Control was held at the Westside Regional Library, 5416 Provine Place, Alexandria, LA.

Committee members present were Ms. Le'Anza Jordan (Chair), Ms. June Arrington, Mr. James Morgan, and Board President Suelynne Mickey (ex officio). Also present were Library Director Celise Reech-Harper, Human Resources Manager Jackie Brown, Business Manager Stacy Dubrock, and Administrative Assistant Kendra Bertrand.

Ms. Jordan called the meeting to order at 3:01 p.m.

Ms. Arrington motioned to approve the agenda. Mr. Morgan seconded, and the motion unanimously passed.

Ms. Jordan opened the floor to discussion of the Director's evaluation. The Director earned averaged scores in the "Exceeds Expectations" range from both Board members and staff. Ms. Jordan suggested a 5% salary increase would be appropriate based on the scores and the terms of the Director's contract. Ms. Arrington moved to recommend a 5% increase to the Board, seconded by Ms. Jordan. The motion was approved by majority vote, with two votes in favor (Arrington and Jordan) and one opposed (Morgan).

With no further business before the committee, Mr. Morgan motioned to adjourn. Ms. Arrington seconded, and on unanimous vote, the meeting was adjourned at 3:13 p.m.

Respectfully submitted by

Celise Reech-Harper
Secretary

Le'Anza Jordan
Committee Chair