

Rapides Parish Library
Personnel Committee of the Board of Control
March 18, 2025

Minutes

A meeting of the Personnel Committee of the Rapides Parish Library Board of Control was held at the Westside Regional Library, 5416 Provine Place, Alexandria, LA.

Committee members present were Ms. Le'Anza Jordan (Chair), Ms. June Arrington, and Board President Suelynne Mickey (ex officio). Also present were Library Director Celise Reech-Harper, Business Manager Stacy Dubrock, Payroll & Benefits Specialist Jennifer Quebodeaux, and Administrative Assistant Kendra Bertrand.

Ms. Jordan called the meeting to order at 2:35 p.m.

Ms. Arrington motioned to approve the agenda. Ms. Mickey seconded, and the motion unanimously passed.

Ms. Jordan invited Ms. Dubrock to present information regarding the Library's 2025 budget addendum request. Ms. Dubrock explained that after evaluating 2024's year-end financials, she found that a further 2% cost of living adjustment (COLA) for all staff (excluding the Director) could be supported by the existing 2025 budget in addition to the previously approved 3%. The cost of the additional 2% applied to 73 staff members would total \$57,526.36 and would take effect on Monday, March 24, if approved by the Board.

Ms. Arrington motioned to present the proposal to the Board of Control at the next regular meeting. Ms. Mickey seconded, and the motion passed.

With no further business before the committee, the meeting was adjourned at 2:43 p.m.

Respectfully submitted by

Celise Reech-Harper
Secretary

Le'Anza Jordan
Committee Chair