

Rapides Parish Library
Policies & Reconsideration of Materials Committee of the Board of Control
September 15, 2026

Minutes

A meeting of the Policies & Reconsideration of Materials Committee of the Rapides Parish Library Board of Control was held at the Westside Regional Library, 5416 Provine Place, Alexandria, LA.

Committee members present were Ms. Irene Hobbs (Chair), Ms. Dana Cox, Ms. Bliss Wise, and Board President Suelynn Mickey (ex officio). Also present were Library Director Celise Reech-Harper, Human Resources Manager Jackie Brown, Business Manager Stacy Dubrock, Payroll & Benefits Specialist Jennifer Quebodeaux, and Administrative Assistant Kendra Bertrand.

Ms. Hobbs called the meeting to order at 2:32 p.m.

Ms. Brown presented a proposal to update and amend the library's Compensatory Time Policy for employees. The amended language clarifies and strengthens the existing expectation that employees must be approved and authorized to earn compensatory time prior to accruing it, and that compensatory leave time should be prioritized over other types of accrued leave time to avoid a balance of over 20 hours in compensatory time earned.

Ms. Cox motioned to recommend the proposal to the Board of Control at the November regular meeting. Ms. Hobbs seconded. On vote, the motion passed.

With no further business before the committee, Ms. Hobbs motioned to adjourn, seconded by Ms. Cox. On unanimous vote, the meeting was adjourned at 2:40 p.m.

Respectfully submitted by

Celise Reech-Harper
Secretary

Irene Hobbs
Committee Chair